

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

HB 54 – SB 127

February 15, 2017

SUMMARY OF ORIGINAL BILL: Prohibits state and local governments from taking discriminatory action against a business based on that business's internal policies that are in compliance with state law.

FISCAL IMPACT OF ORIGINAL BILL:

Other Fiscal Impact – To the extent a business contracts with or receives a grant from a state or local government entity and adopts a policy in compliance with state law but out of compliance with federal law, federal funds may be withheld. The extent of any potential federal withholding is based on multiple unknown factors and cannot be reasonably determined.

IMPACT TO COMMERCE OF ORIGINAL BILL:

Other Fiscal Impact – In the event federal funds are withheld as a result of a business's non-compliance with federal law, commerce and jobs may be impacted. The extent of any impact is dependent on multiple unknown factors and cannot be reasonably quantified.

SUMMARY OF AMENDMENTS (002945, 003814): Amendment 002945 deletes language in the original bill without making any substantive changes to the legislation.

Amendment 003814 adds language to the original bill to expand the prohibition of state and local governments from taking discriminatory action against a business on the basis of personnel and employee benefit policies of the business entity that are in compliance with federal law.

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENTS:

NOT SIGNIFICANT

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Assumption for the bill as amended:

- Businesses adopting internal policies in compliance with state and federal law will not result in any significant impact to state or local government.

IMPACT TO COMMERCE WITH PROPOSED AMENDMENTS:

NOT SIGNIFICANT

Assumption for the bill as amended:

- Businesses adopting internal policies in compliance with state and federal law will not result in any significant impact to commerce or jobs in Tennessee.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

/amj